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February 13, 2025

Company name:	Mitsubishi Pencil Company, Limited
Representative:	Shigehiko Suhara
1	Representative Director, President
	(Securities Code: 7976; Prime of TSE)
Inquiries:	Naoto Hasegawa
-	Senior Executive Officer, in charge of
	Finance
	(TEL: 03-3458-6215)
https://www.mpuni.co.jp/en/company/	

## Notice of Special Shareholder Benefits

Mitsubishi Pencil Company, Limited (hereinafter the "Company") hereby announces that at the meeting of Board of Directors held on February 13, 2025, the Company has resolved to implement special shareholder benefits as follows.

1. Reason for implementation

In March 2024, the Company acquired all of the shares of C. Josef Lamy GmbH (hereinafter "Lamy") and made it a consolidated subsidiary. We would like to implement special shareholder benefits with the aim of raising awareness among shareholders of the LAMY brand handled by Lamy, increasing the attractiveness of investing in the Company's shares, and encouraging shareholders to hold them for the medium to long term.

- 2. Eligible shareholders
  - (i) Shareholders of record in the Company's shareholder register as of June 30, 2025 who hold one unit (100 shares) or more and have held the shares for at least one year (\*)
  - (ii) Shareholders of record in the Company's shareholder register as of June 30, 2026 who hold one unit (100 shares) or more and have held the shares for at least one year (\*)
    - (\*) Shareholders who are eligible to receive the benefits are those who meet the conditions for the number of shares held and have the same shareholder number recorded five consecutive times in the shareholder register as of all record dates for each continuous holding period, with the record date for the distribution of the benefits being June 30.
      For (i), the record confirmation dates for the shareholder register are June 30, 2024, September 30, 2024, December 31, 2024, March 31, 2025, and June 30, 2025.
      For (ii), the record confirmation dates for the shareholder register are June 30, 2025, September 30, 2025, December 31, 2025, March 31, 2026, and June 30, 2026.
      The benefits will be distributed only twice as above.

3. Details of the special shareholder benefits

LAMY fountain pen, ink, notebook (planned)

4. Time of distribution

In the above 2 cases,

For (i), we plan to send the gift to the registered address between September and October 2025. For (ii), we plan to send the gift to the registered address between September and October 2026.